

Engage Develop Sustain

ANNUAL REPORT 2017-2018

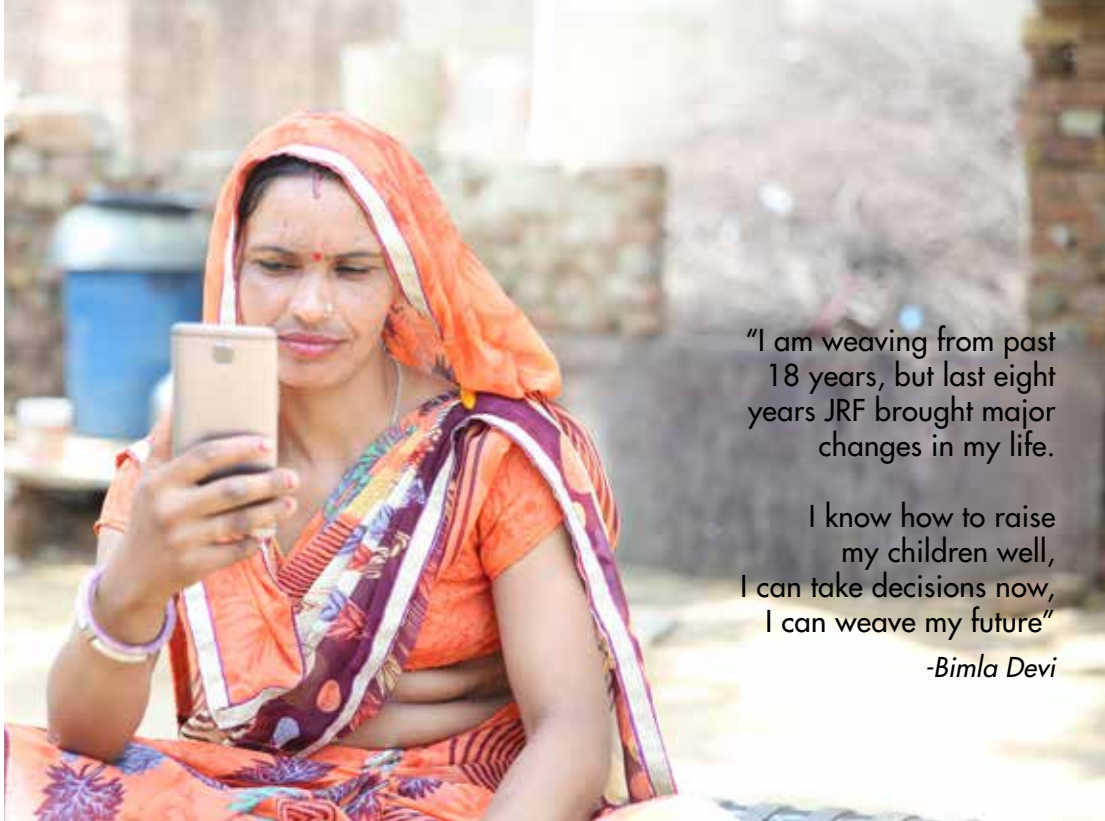


Tucked inside the most remote corners, exist the community of artisans, who produce some of world's finest carpets through the age-old craft of hand-weaving, a practice embarking on the verge of near extinction. With this predicament in the mind, Jaipur Rugs Foundation began as a simple dream, to make the lives behind handmade rugs have every opportunity to reach their full potential to live and work with dignity.



From artisan community, creating something entirely on their own on an unassuming loom was something they never imagined would happen. A one of a kind initiative introduced by Jaipur Rugs foundation taps into the untamed fashion from the villages of India. It experiments with the originality of rural artisan and nurtures their creative potential which remains unexplored at the global stage. For the first time ever, weavers get to be the designers of their rugs. Each rug is a masterpiece of design inspiration. It is imbued with the individuality of its weaver which is evident in unique artistry. This initiative has led to a new wave of innovation. JRF's social innovation to unleash the design creativity among artisan community leads the representation of artisans to the national and international platforms. This innovation not only brings the visual design and craftsmanship excellence but also binds the global audience by the emotion behind this design. This innovation is named as "Artisan Originals" which means the voice of artisan soul imprinted on a piece of art.

From Rural Rajasthan to the global stage, Bimla brings home German Design Award on February 9th 2018. Competing with over 5000 applicants from 56 countries, Bimla Devi walks on stage to collect her award for her rug Kamal, with joining brands such as Audi, Porsche, and Puma and many other prestigious brands. Through sheer perseverance and talent she stands as an inspiration not only for her village but represents the empowered weaving community, and artisans worldwide. Bimla Devi created the award-winning rug by drawing inspiration from her day-to-day life. She started weaving before she was married to help sustain her family, but kept weaving long after, simply because she loved it. Weaving helped keep her spirits high as she went through tough times, and has now literally given her the opportunity to fly high.



"I am weaving from past
18 years, but last eight
years JRF brought major
changes in my life.

I know how to raise
my children well,
I can take decisions now,
I can weave my future"

-Bimla Devi

Bimla Story: From getting married in early age of 13 years, seeing her husband passed away in just few years of her marriage, upbringing her kids; Bimla's life journey was never been easy to walk on. For her rug weaving is always been a way of communication to her inner self. She learned weaving to contribute small amount in her family, later she continued to do so as a spiritual comfort while healing from her loss. Today Bimla serves as an inspiration for all of the women in Indian villages as well as those in weaving community worldwide.

Inspiration Behind Kamal: Bimla uses her natural instincts, turning to varied village objects for inspiration to design this rug. While initially being worried about what to design, she weaved Shakarpara, a diamond shaped breakfast snack in villages as the central medallion of the rug. The rug is hand made with leftover handspun yarn with 222,184 individual knots.

The entire rug made under Artisan Original is part of a sustainable initiative by foundation. Weavers get to choose their color of yarn from the left over handspun yarn, which resulted reduction in wastage of raw material. Through this social innovation, JRF is able to explore the possibilities which were unexplored before. This intervention opens the new opportunities for creating world's first grassroots innovation lab where researchers, scholars and designers will study about unique initiative which is sustainable at the same time reflect the craftsmanship with wonderful designs. This will open up the door for numerous interventions at grassroot in coming years.

Vision

To create a society where equality, justice, and peace prevail through socio-economic development providing opportunity for all.

Mission

To serve as a social innovator promoting the cause of artisans by providing them with job opportunities resulting in an uplifted rural society.





JRF Annual Report 2017-2018

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MESSAGE FROM THE FOUNDER

Innovations hold the power to change the world and each of us are capable to bring the change. It is time to relook at the development order in the world and integrate the most poor and wealthy to have a common outcome in development and economic prosperity at different levels. Jaipur Rugs Foundation reaches the milestone of 14 years; Founded in 2004 JRF is committed to unlock the untapped potential at the grassroots by enabling social innovations to nurture and ignite the dormant talent for inclusive socio economic empowerment in the remote corners of India.

The year 2018 has been a celebration for Jaipur Rugs Foundation. With our unwavering commitment to achieve the Sustainable Development goals (SDGs), World has witnessed for the first time Bimla Devi a weaver designer from the underprivileged community in Aaspura, Rajasthan breaking all barriers and norms of primitive society and shinning her star on the global platform. Marking her name in the most elite club of world renowned designers and architects, Bimla not only fought with her destiny but served as the benchmark of common outcome in development and economic prosperity. This path was never been easy to walk on without our persevering approach of engage, develop and sustain with grassroot artisan communities.

While Bimla was representing Indian Artisan Community at global platform, our other artisans are constantly moving towards vision seen by our honorable Prime minister of turning the most unorganized sector into the organized sector for ensuring equal representation of every work and every individual. Under an initiative Recognition of Prior Learning, for the first time Manju Devi, received certification from President of India, along with her 5000 more artisans become first certified artisans of carpet weaving in world. In 14 years JRF is able to transform itself from being working in rural communities having limited hope of change to become aspiration for global communities for change. Our progress in steering various programs of social change would not have been possible without the generous support of our partners. Thank you for collaborating with us to create an ecosystem of sustainable future.

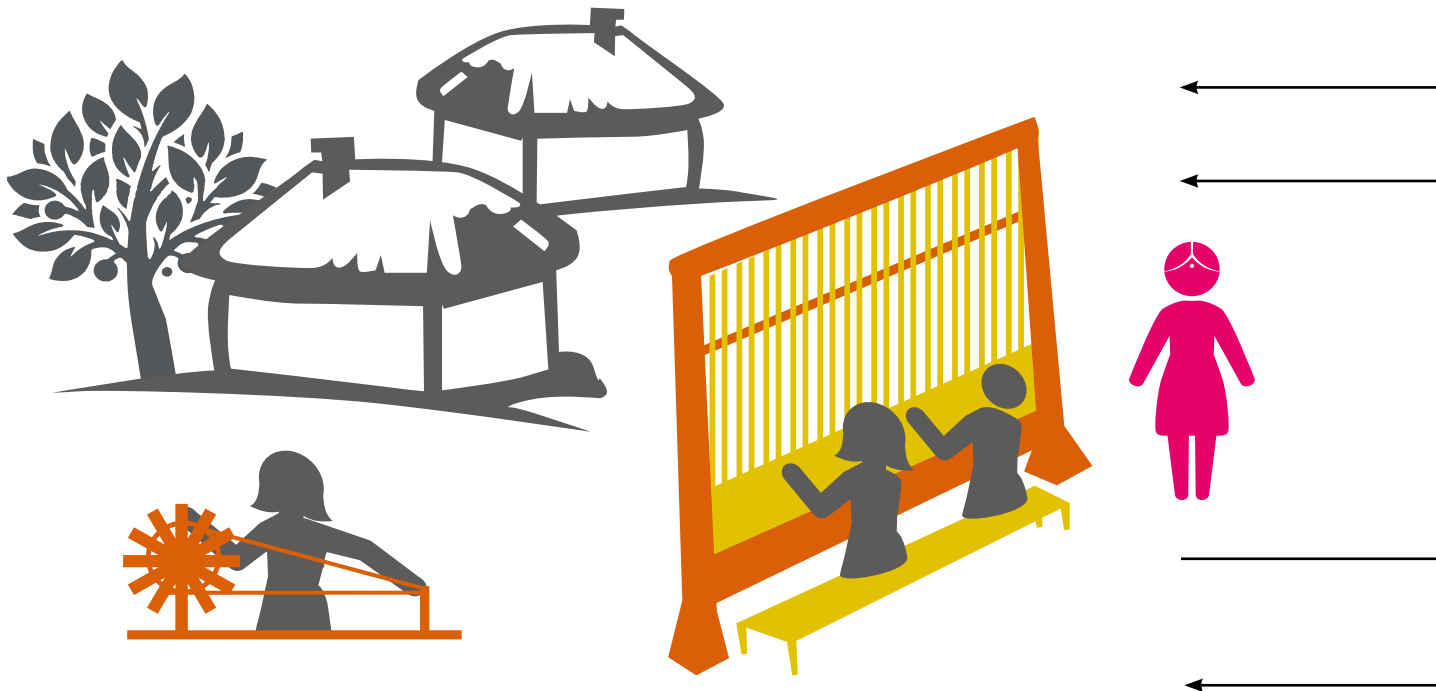


NK Chaudhary

SOCIO-ECONOMIC DEVELOPMENT MODEL

Enterprise Development

Support Unskilled rural poor are made rug artisans through community mobilization and skill training



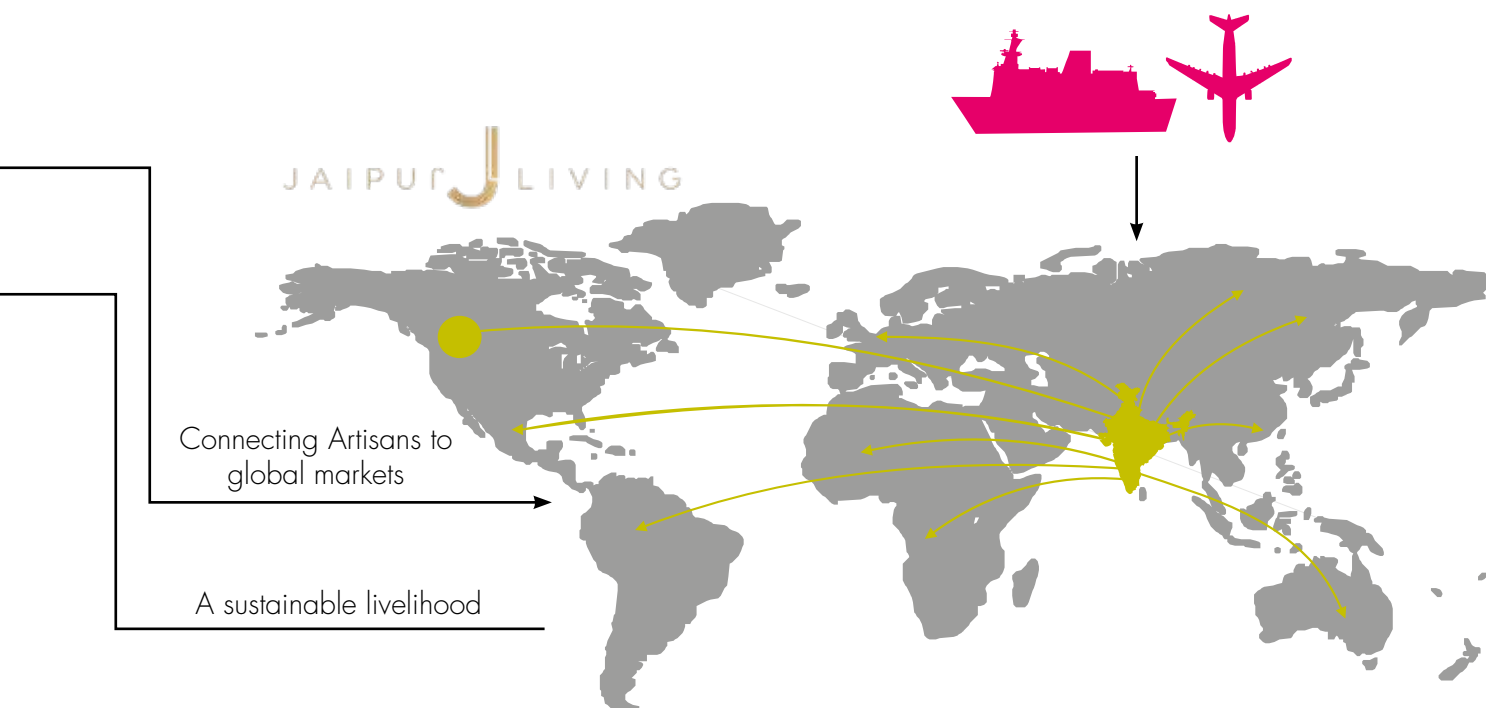
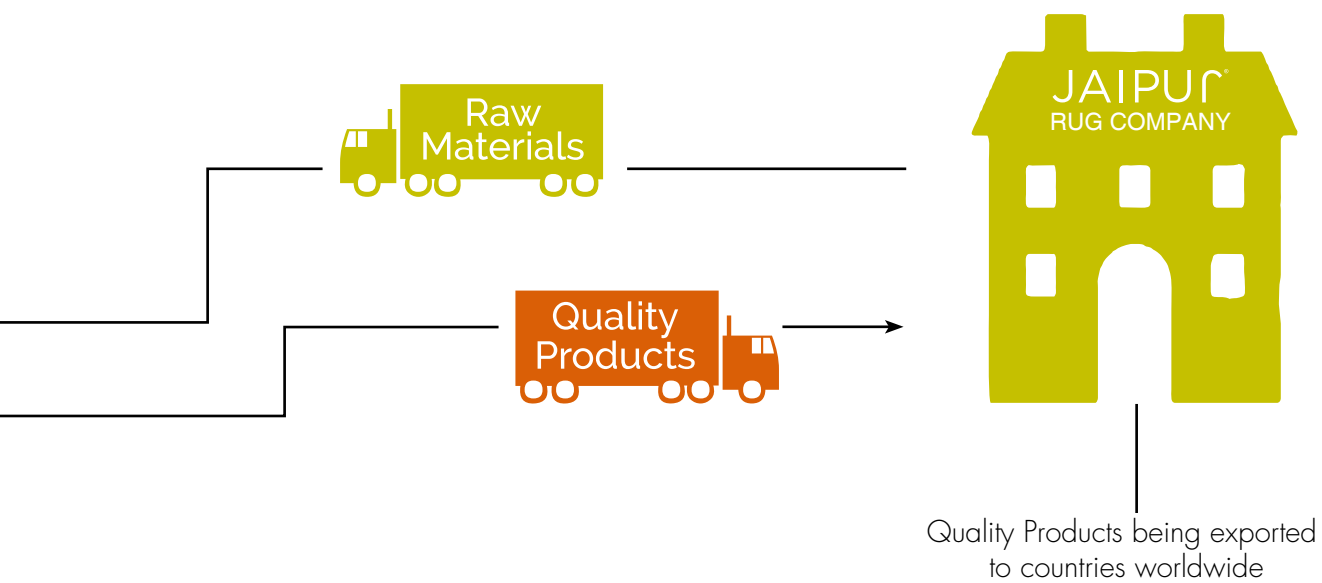
- Training and livelihood at their doorstep
- Fair Wages, No exploitation

Social Development Support

Artisans and their communities are facilitated for better health, life skill education, sanitation and other social imperatives

Prospective Partners

- Governments
- Academic Institutions
- Corporates
- Foundations
- UN Entities
- Civil Society
- Bilateral and Multilateral Donors
- Social Enterprises
- Impact Investors



This is why we exist



The crisis: the decline of the 2500 year old tradition.

Over 10 million craftspeople form part of India's living heritage, practicing unmatched hand skills. Traditional crafts symbolize the cultural identity of human civilization, while each handmade product has an identity of its own. Mechanized mass production is endangering the timeless traditional craft forms by killing human creativity.

Our purpose of existence is consciously intergated with the Sustainable Development Goals, whereby the significance of creating sustainable market- based solutions for the disempowered has been comprehended. There are myriad factors that thwart the subaltern to remain confined to the vicious cycle of poverty. For a country predominantly dependent on agriculture, limitation of the sector to provide income round the year has resulted in people looking for alternative sources of livelihood like construction work and hence has consequently induced large scale migration.

This is what we do



Jaipur Rugs Foundation focuses attention on the ideas and solution that create social value.

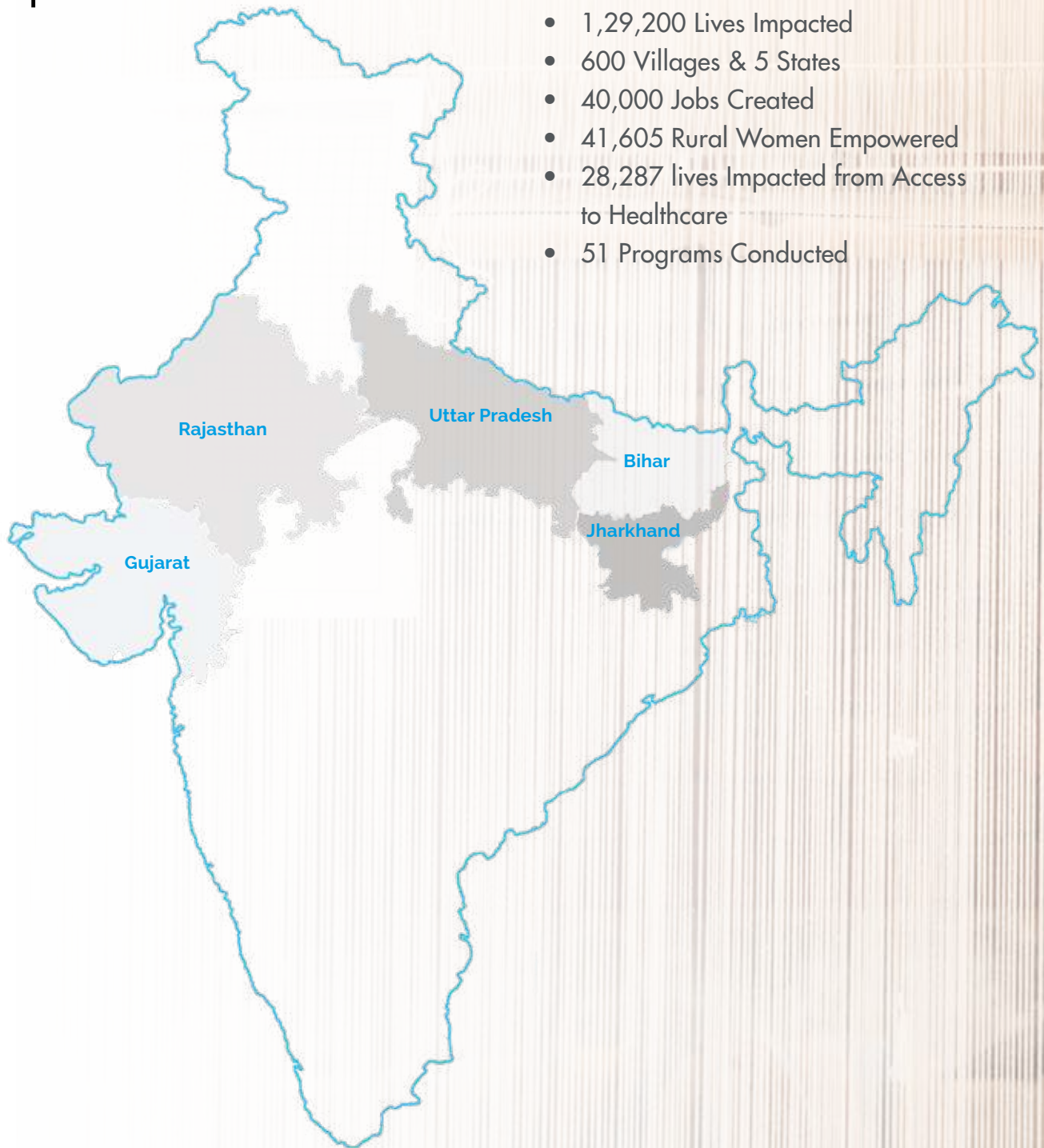
JRF reaches out to the grassroots populace and initiate a dialogue about opportunities of becoming skilled artisans in carpet value chain and get sustainable livelihoods as well as social development facilitation.

JRF helps in the process of opening bank accounts for the artisans. Locally accessible banking services (conventional as well as innovative) are identified and artisans are connected with these institutions. Also seeks to equip artisans with basic knowledge and skills to save money to shape a brighter future for their families. JRF organizes various demand drive Health Camps in rural areas in partnership with local healthcare providers. The primary objective is to provide basic health education to the communities and motivate them to live a healthy lifestyle. They are also provided with health check -ups including free medicines and referrals to specialty hospitals for major illnesses.

JRF brought the world's first social innovation with artisan community which addresses the creative potential of Indian artisan community. This innovation is one of the step by foundation for creating awareness about sustainable yet creative.

Impact

- 1,29,200 Lives Impacted
- 600 Villages & 5 States
- 40,000 Jobs Created
- 41,605 Rural Women Empowered
- 28,287 lives Impacted from Access to Healthcare
- 51 Programs Conducted





Our Commitments to Sustainable Development Goals

The Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. The goals are interconnected – often the key to success on one will involve tackling issues more commonly associated with another.

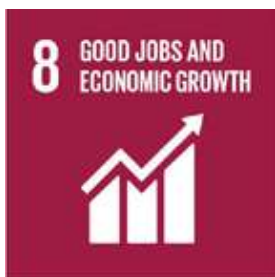




JRF's foremost priority is to make the women self-reliant through robust skill training and linking them with the value chain as quickly as possible. More than **40,000 artisans have been trained and linked with the supply chain**, enabling them to earn a sustainable regular income.



UN report, globally, 303,000 women died from pregnancy-related causes in 2015. Focusing on maternal issues through multivitamin supplements and deworming pills for children. JRF have been focusing on the needs of the much ignored artisan communities in five states for India. **28,287 lives impacted from health camps.**



Our value chain linkage model allows women to work from home and earn their living without exploitation in the otherwise contractual labor, & protects them from life threatening issues due to migration for work. **JRF works with 40,000 artisans.**



15 million girls of primary-school age will never get the chance to learn to read or write in primary school compared to 10 million boys.

JRF work with 40,000 artisans out of which 85% are women. JRF initiated Alternative Education Programme (AEP) **3655 women and adolescents graduated**. This intervention has empowered them to add to their aspirations and will to learn more.



JRF has committed itself to responsible consumption. JRF through its unique social innovation of Artisans Originals use left-over handspun yarn to make weaver own design. **Through JRF 350 Artisans Originals are made.**

We at Jaipur Rugs foundation adhere to global goals by its three pillars

Engage

Successful and profitable vertical integration is made possible by including and empowering women as local production managers in the rural communities where products are made. Along with providing livelihood, JRF also engage artisans in their social development via health camps, education and leadership trainings.



Develop

JRF develops through its two verticals - Entrepreneurship Development and Social Development. The unskilled populace especially women without livelihood opportunities are exposed to skill development trainings which are conducted at the community and village levels the trainees, mostly women find such modality to be workable as it suits their life. These skill trainings are aimed to nurture creativity, innovation, employability and an entrepreneurial spirit in the unskilled women and transform them from unskilled women to skilled artisans with sustainable livelihood opportunities at their door step.

Sustain

JRF sustain the age old craft and creativity through its unique social innovation. For weavers in rural Rajasthan, creating something entirely of their own on an unassuming loom was something they never imagined would happen. A one-of-a-kind initiative introduced by the foundation, the artisan original collection taps into the untamed fashion from the villages of India. For the first time ever, weavers get to be the designers of their own rugs. Each rug in the collection is a masterpiece of design inspiration. It is imbued with the individuality of its artisan which is evident in unique artistry.





Jaipur Rugs Foundation has had a long-standing commitment to under-served and marginalized populations, predominantly women from the most far flung areas of rural India, by integrating them into the organization's value chain. This empowers women economically and ensures their sustainable livelihoods. Such employment opportunities can drive broader socioeconomic development and aligns with Every Woman Every Child's vision of a world in which every woman, child and adolescent in every setting realizes their rights to physical and mental health and well-being, and has social and economic opportunities to be able to participate fully in shaping sustainable and prosperous societies.

Commitments made in 2017 for 4 consecutive years

- **Skill training of 4000 women** – to curb poverty and empower women with financial independence.
- **The inclusion of 2400 women to carpet value chain** – to include trained women into the value chain system sustaining their livelihood.
- **To impart functional literacy to 2000 women** – to make women self-dependent for day-to-day living.]
- **Access to health services to 12500 women and children in rural areas** – to provide health services including diagnosis, medication, and operations facilities along with maternal and child supplements to avoid malnourishment and stunting.



Annual Target Beneficiaries = **5225**
Commitment for 2017

Skill training for
1000 women

600 women to be
included in value chain

500 women to be
made functionally literate

Assess to health for
3125 target groups

Benefited population reached = **9809**
Deliverance in 2017

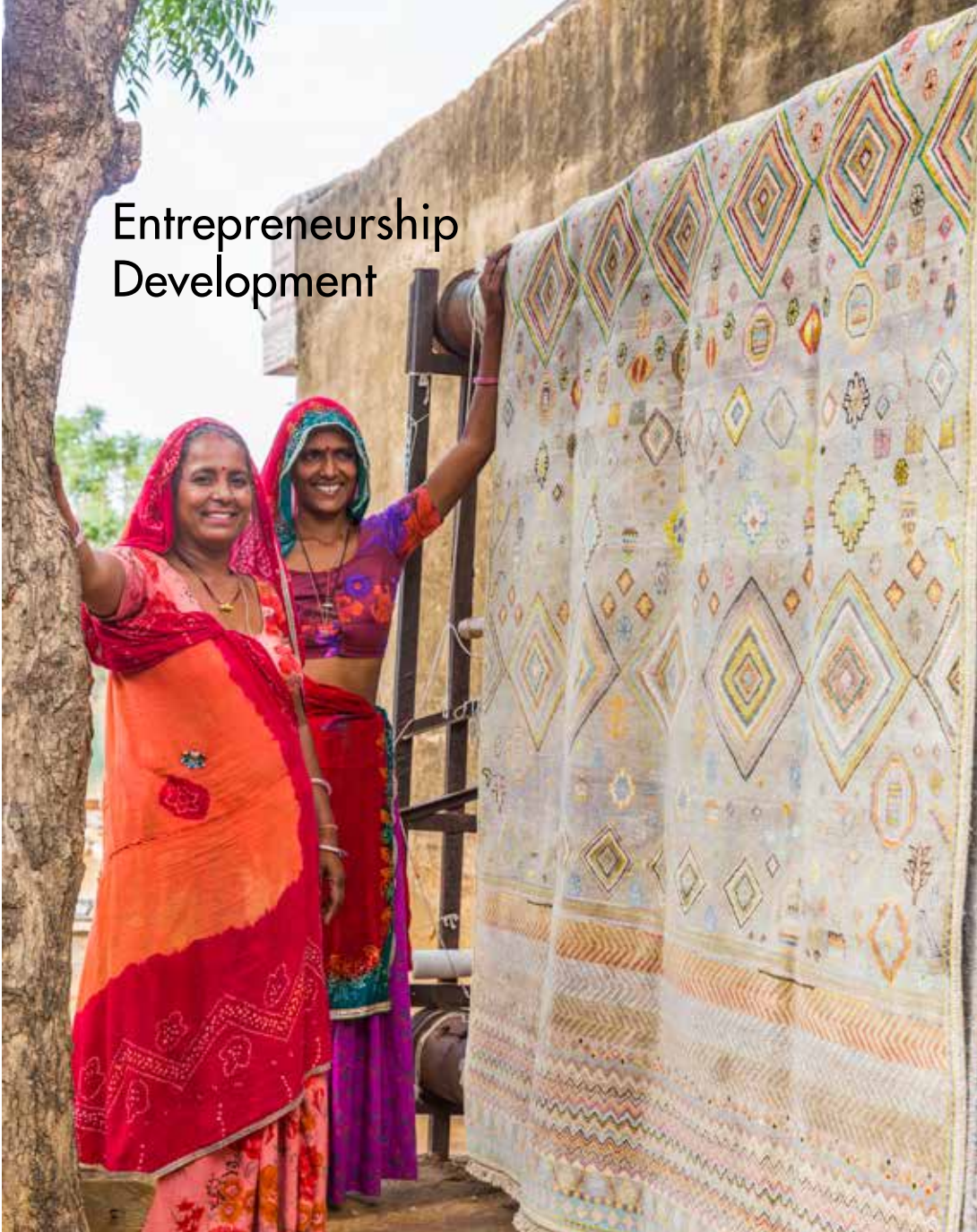
4256 Women
have been Trained

648 women
included in value chain

476 women have
been enrolled by now

3685 have been
benefited in 2017

Entrepreneurship Development



Through entrepreneurial development, we empower artisans to take responsibilities of their own lives and to become leaders in their community. Skill development is a major intervention in addition to skill up gradation and leadership training .

Weaving As an Alternative Livelihood

In order to generate a sustainable livelihood for artisans, it is important to provide these artisans with continual learning of marketable skills and leadership attributes. This ultimately develops the entrepreneur's mindset enduring sustenance.



Entrepreneurship Development happens when we combine 'Skills' with 'Leadership'. The ongoing training that we provide raises the level of design and weaving at the local level. Inevitably, one or two women emerge with leadership qualities that are recognized and are capitalized upon to create an independent local group directly linked to corporate management in Jaipur.

Entrepreneurship Development = Skill + Leadership





Livelihood Project with Bihar Rural Livelihood Promotion Society (Jeevika)

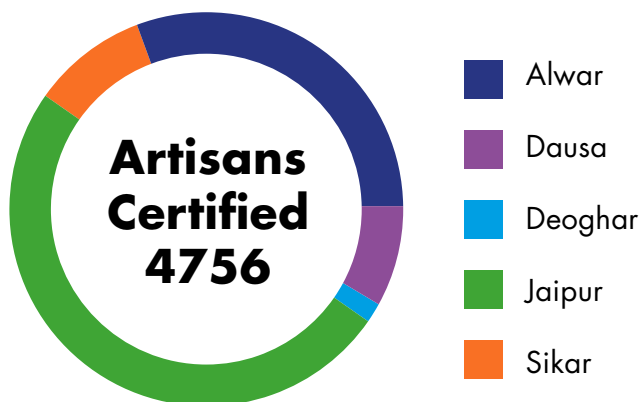


Jaipur Rugs Foundation in collaboration with BRLPS (Jeevika) launched promotion of hand knotted carpet weaving as a sustainable non- farm livelihood opportunity for marginalized women of Gaya. Today, 1,952 women have enrolled in our training program and now are being integrated into the global market linkage through JRF.



Recognition of Prior Learning (RPL)

Recognition of Prior Learning, a component of 'Pradhan Mantri Kaushal Vikas Yojana (PMKVY)', is a flagship scheme of the Ministry of Skill Development and Entrepreneurship (MSDE). Under the purview of PMKVY-RPL (Pradhan Mantri Kaushal Vikas Yojana- Recognition of Prior Learning), JRF facilitate Recognition of Prior Learning (RPL) of 5000 carpet weaving artisans across the state of Rajasthan to fulfill the shared vision of governance, industry and our foundation.

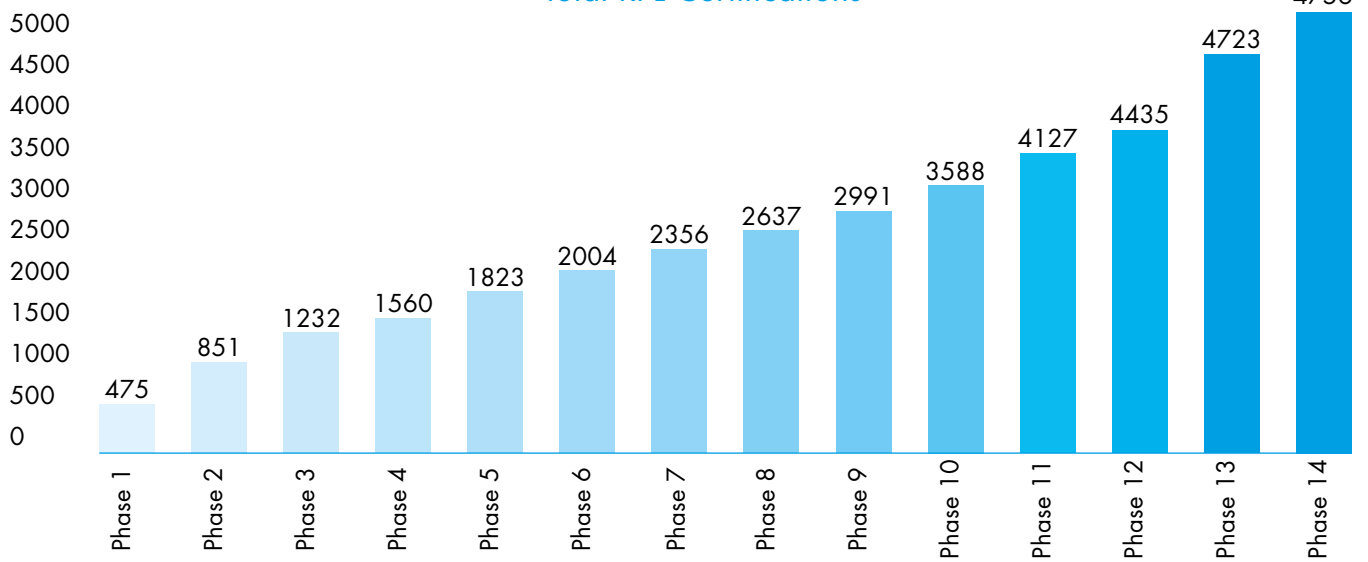


Date of Project Approval 06th February 2017 Monday	Target Allocated 5000 {Hand-Knotted-4970 (Rajasthan) and Hand-Tufted-30 (Jharkhand)}			Project Starting Date 03 March 2017 Friday
No. of beneficiaries Passed 4756 (Hand Knotted-4726, Hand-Tufted-30)	2 States	5 District	107 Locations in 78 Villages	State covered 02 (Rajasthan-Hand Knotted, Jharkhand-Hand Tufted)
No. of beneficiaries Not Appeared 179 (in Hand Knotted 179)	4999 Individuals Enrolled		113 Batches	District covered 05 (Rajasthan-Jaipur, Dausa, Alwar and Sikar, Jharkhand-Deoghar)
No. of beneficiaries Failed 23 (Hand Knotted-23)	4756 Artisans Certified			Location covered 107 (Rajasthan-106, Jharkhand-01)
No. of beneficiaries Assessed 4779 (Hand Knotted-4749, Hand Tufted-30)	No. of beneficiaries Enrolled 4999* (Hand Knotted-4969, Hand Tufted-30)	Village reached 78 (Rajasthan-77, Jharkhand-01)		Batch covered 113 (Rajasthan-112, Jharkhand-01)



Manju Devi Receiving Certificat

Total RPL Certifications





Impact Story of **Prem Devi** from Alwar District

"I discovered my identity"

"After the training, I was able to explain my mistakes, which has given me the confidence to weave past them. I now know how vital it is to take care of my health, finish work on time, and most importantly, I've discovered my identity", told Prem Devi, a weaver from the Alwar District. She has been a part of Jaipur Rugs for the last 15 years. She took part in the foundation's regional session of the Recognition of Prior Learning along with 50 other women. The session lasted 9 days, in which she learned the qualities of good leaders, how to work as a team, the different components of the Rug supply chain, and most importantly, recognized her own capabilities."



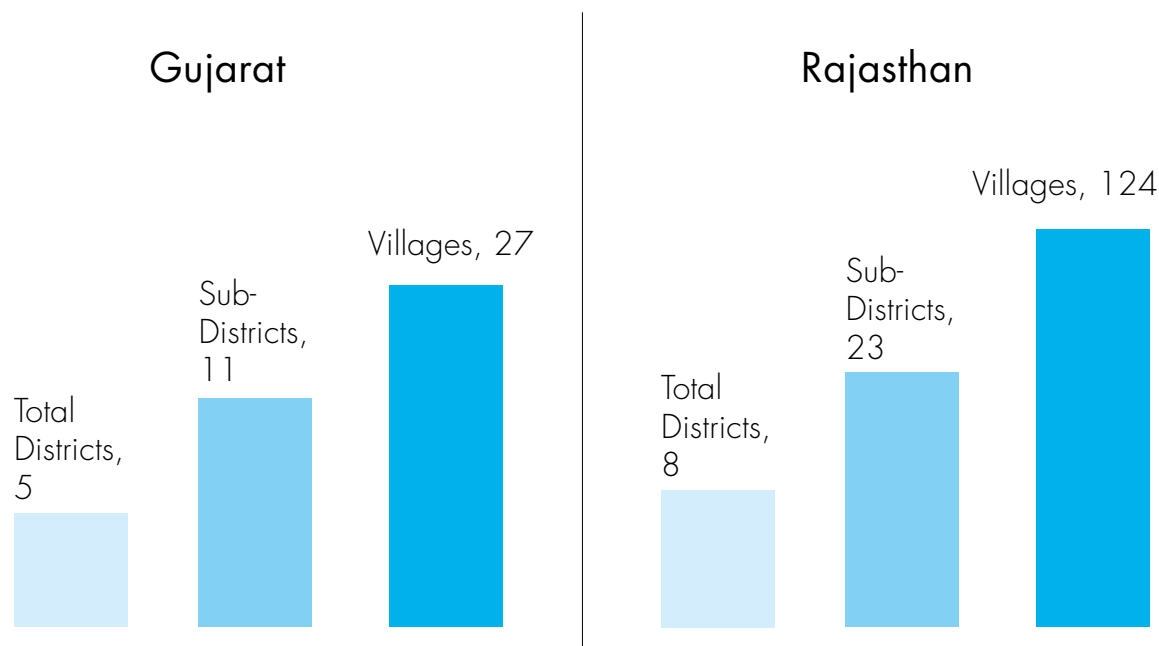
Research & Development

JRF has initiated a Research & Development Program to **Study the expansion of carpet Production for development of south Gujarat (tribal belt)** on behalf of Carpet Export Promotion Council, New Delhi. The study is being conducted in 5 districts of Gujarat, 11 sub-districts, 27 villages and population sample size of 564.

The findings of this study can become a base for potential growth of carpet sector, and relevant policy formulations regarding the artisans falling under the purview of handicraft sector. Recommendations on avenues for growth of the carpet sector and policy formulation & documentation to translate the findings into action.

JRF has also initiated a research in Rajasthan to **study a comparative analysis of socio-economic and living conditions of carpet weaving artisans of Rajasthan as compared to their local counterparts** under Research and Development scheme from Development Commissioner (Handicrafts), New Delhi. It will deliver evidence of the effectiveness of a non-farm intervention of hand-knotted carpet weaving as compared to other farm & non-farm activities. The sampling includes target population of 3000 including 2000 carpet weavers and 1000 others, in 8 districts & 124 villages of Rajasthan.

These researches will bring the grassroots realities of the artisans into the reach of the public domain through a bottom-up communication approach. The findings will be focusing on the potential of rug weaving to turn around the socio-economic conditions of marginalized families.





Preeti Devi, Aaspura

Social Development

The social development focuses on the social well-being through interventions, awareness generations and establishing linkages with grass root artisans. These include literacy programme, health camp and financial inclusion. These services are not only confined to the artisans but to their family and fellow villagers as well.

Alternative Education Program (AEP)



Basic education is a fundamental human right. Our Alternative Education Program provides a basic education to marginalized populations across our artisans' villages. The topics range from classifying numerical denominations to calculations, from writing to submitting a bank's application form. We do not limit the program benefits to just artisans, but rather make it available for everyone in the villages through community mobilization.

In 2017, JRF has enrolled 476 women in its Alternative Education Program.

“Santosh made her children proud!”

The societal stigma against women kept Santosh excluded from education since childhood. Santosh, a weaver from Maanpura village in Rajasthan, never attended formal schooling. When the opportunity arose to learn to read and write, she spared no chance.

“It will take a lifetime for me to study and learn English I thought. I always imagined that the people in cities do it well because they have different brains than people like me in a village. The first three days, I cried to myself because I could not say the words “hardware” and “software” but I repeated them and other words I had to learn hundreds of times while I weaved the rugs and eventually, I succeeded. I’m still far away from learning English, but I can at least communicate better in my own language, which has made me confident and my family, especially my children, proud.”



Santosh Devi,
Maanpura

Health & Well-being Programs

Health is a constant and continual worry for our artisans, particularly when they have limited resources to pay for their and their family's health issues. JRF extends its services to support the health of the underprivileged rural population through free health camp for general checkups and prescriptions. In 2017, 3,685 people received benefits from the health camp.

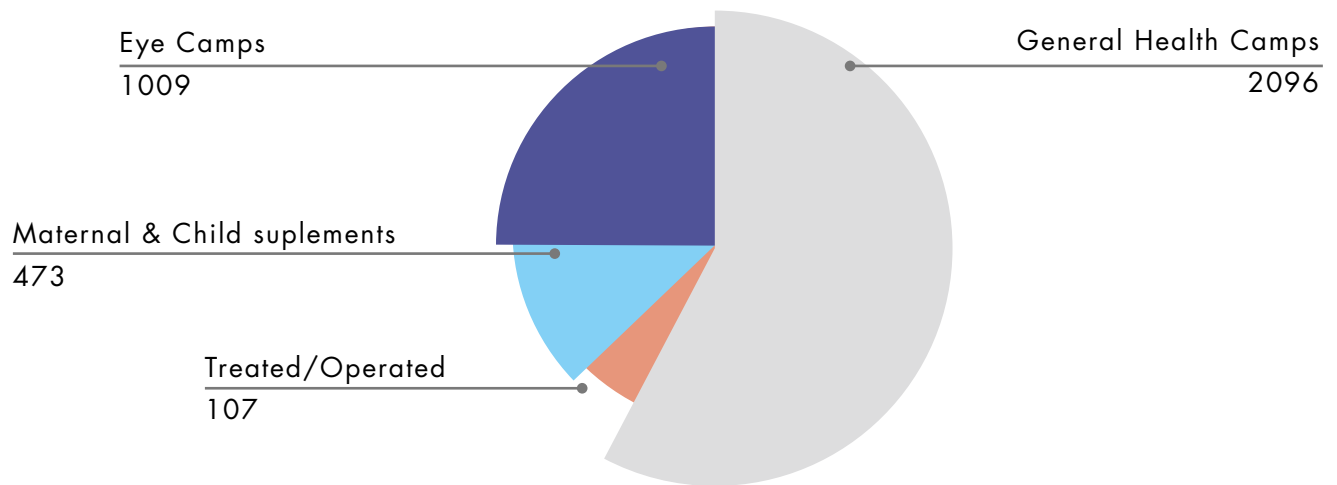


Along with the health camp, JRF has introduced eye examination centers which have benefitted over 1,000 people. In collaboration with partner hospitals, many patients have had their cataracts treated.

107 such beneficiaries were given financial support for treatment by JRF. To date, JRF has successfully identified and helped 84 cataract patients in collaboration with partner hospitals. Focusing on RMNCH issues, maternity & childcare has been assisted by JRF in these communities.



In 2017, 473 pregnant women and children (6-12 years of age) were provided with multivitamins and vitamin A supplements that help to reduce Maternal Mortality Rate. Deworming pills were also made available to those who needed them.

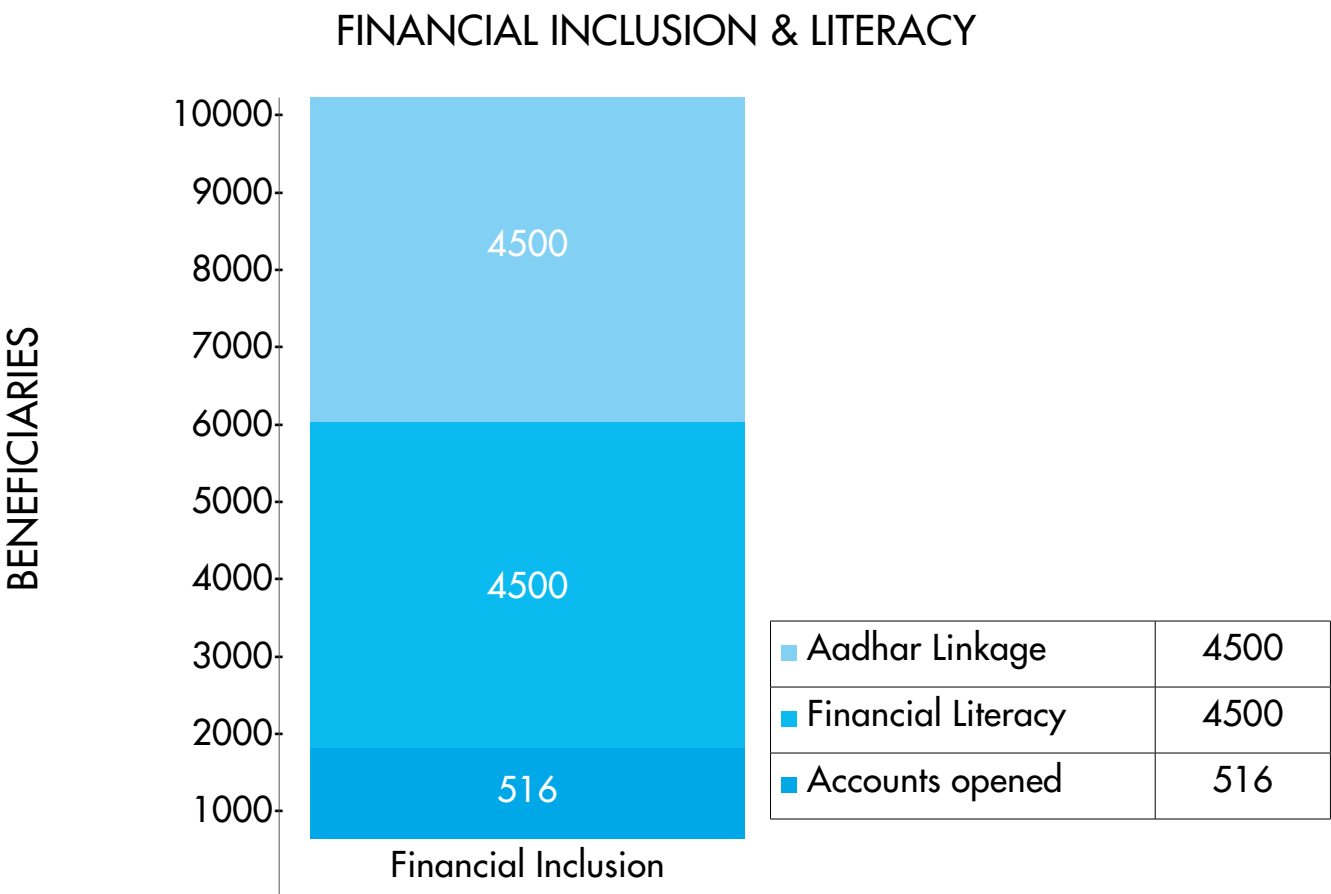


Beneficiaries covered under Health & Well-being Programs

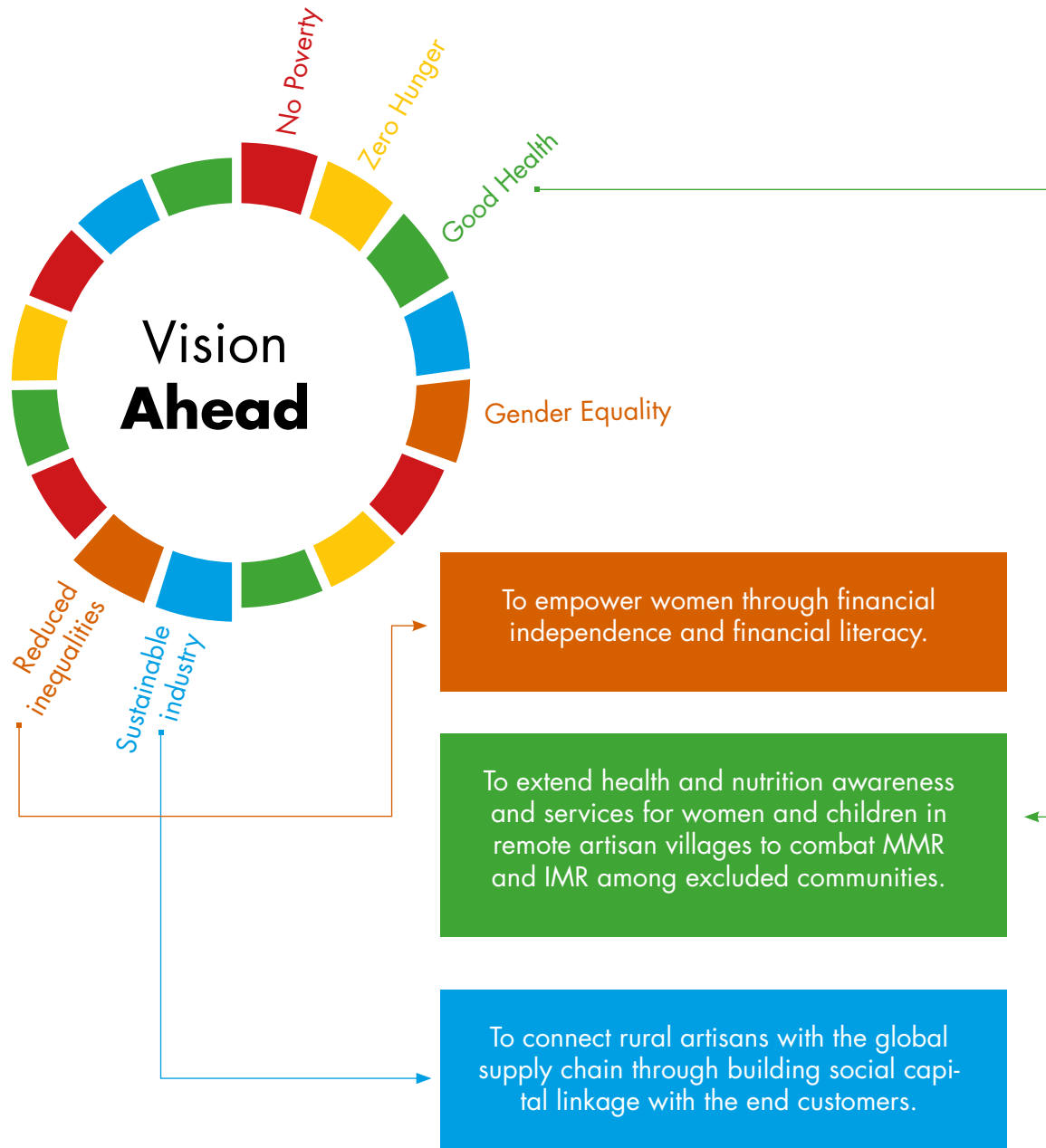
Financial Inclusion & financial literacy

The government of India and various state governments have been running various welfare programs but due to poor literacy and awareness in rural areas, benefits of these programs often never reach those who are in need resulting in lack of treatment and financial wastage at all levels of government. While working with the people in the rural areas, JRF makes certain that its stakeholders are aware of their rights provided by the government and tracks those in need to make certain that they receive the necessary treatment.

JRF has taught their artisans how to set up a bank account and deposit their money in the bank. The goal is to teach all of the artisans, accountability thereby making their lives more organized resulting in happier and healthier families. The number of women learning these skills grows yearly. When a bank account is established, the account is linked to their national identity cards (Aadhar Card). By being linked, these stakeholders receive additional government entitlements. In 2017, 4,500 artisans participated in this program.



Welfare Linkage Programs	Beneficiaries
AABY Enrollment	1909
Scholarship Application	313
Labor Card applied	11
Labor Card Created	9
Marriage Assistance linkage	16
Aam Admi Bima Yojana	4023
Pension Schemes linkage	3
PMSBY in Rajasthan	3500
Artisan card issued	4082





FINANCIALS

Soniya Devi,
Weaver Designer Aaspura

Jaipur Rugs Foundation
Balance Sheet for the year ended 31-3-2018

Particular	As At 31.03.2018		As At 31.03.2017	
	Amount In \$	Amount In INR	Amount In \$	Amount In INR
I. SOURCES OF FUNDS				
Corpus Fund	9,911	702,197	9,911	702,197
Capital Fund	39,086	2,769,234	45,534	3,226,112
General Fund	(26,128)	(1,851,164)	(14,245)	(1,009,271)
Unspent Project Balances	7,154	506,827	2,379	168,518
Unsecured Loans	150,699	10,677,000	125,293	8,877,000
TOTAL	180,721	12,804,094	168,872	11,964,555
2. APPLICATION OF FUND				
FIXED ASSETS				
(A) Gross Block	158,440	11,225,439	158,004	11,194,562
Less : Depreciation	119,354	8,456,205	112,469	7,968,450
Net Block	39,086	2,769,234	45,534	3,226,112
Current Assets, Loans & Advances:				
(A) Cash & Bank Balances	20,021	1,418,499	11,014	780,310
(B) Other Current Assets	23,066	1,634,244	7,240	512,967
(C) Receivable Project Balance	197,320	13,980,101	171,851	12,175,625
	240,407	17,032,844	190,104	13,468,902
Less: Current Liabilities				
(D) Payable against Expenses	98,772	6,997,984	66,767	4,730,459
TOTAL	180,721	12,804,094	168,872	11,964,555

Jaipur Rugs Foundation
Income & Expenditure for the year ended 31-3-2018

Particular	As At 31.03.2018		As At 31.03.2017	
	Amount In \$	Amount In INR	Amount In \$	Amount In INR
(A) INCOME				
By Donation Receipts				
- Domestic	8,751	620,000	58,504	4,145,000
- FCRA	753	53,384	6,091	431,565
By Other Income- Interest and other income	290	20,553	155	10,972
By Drawn from Jeevika Gaya Bihar Project balance to the extent of available sanction	135,272	9,584,044	31,485	2,230,741
By Drawn from Other Project balances to the extent of available sanction	292,138	20,697,959	36,308	2,572,449
By Receipts for CSR Activities	38,109	2,700,000	32,467	2,300,302
Total(A)	475,313	33,675,939	165,011	11,691,029
Expenditure On object of the Trust				
To Community Mobilization, awareness creation, artisan card, insurance, etc.				
(a) British Council Project	-	-	3,657	259,114
(c) Weaver Engagement Training Expenses	-	-	4,657	329,961
(g) Women Empowerment	-	-	351	24,890
(h) Katwari Sakhi Training Programme	-	-	-	-
(i) QIS Training	-	-	-	-
(h) Honorarium	-	-	1,896	134,366
To Promoting Hand Knotted Carpet Weaving in Gaya, Bihar (jeevika)	152,012	10,770,044	34,979	2,478,280
To Recognized Pre learning Project (RPL)	218,153	15,456,174	22,182	1,571,620
To Alternative Education Program (FCRA)	753	53,384	6,091	431,565
To Skill Development Training				
(b) Hand Knotted Carpet Skill Training(CEPC)	3,352	237,478	4,726	334,829
(d) Hand Tufted Training	-	-	961	68,113
(k) Skill Training and Market Linkage (SIDBI)	-	-	6,364	450,860
(m) Honorarium	1,677	118,836	23,164	1,641,197

To Education Expenditure	-	-	-	-
To Health Programme	-	-	-	-
To Grass Root Business Fund	39,898	2,826,807	985	69,766
To Donation Social Impact Leadership Program	-	-	1,411	100,000
To Research and Development Project	-	-	-	-
(a) DC Handicraft (Gujarat)	19,315	1,368,467	-	-
(a) DC Handicraft (Rajasthan)	16,616	1,177,235	-	-
To CSR Activities	-	-	-	-
(a) Education (Alternative Education Project)	9,006	638,060	14,246	1,009,307
(b) Health Activities	8,153	577,663	9,963	705,845
(c) Skill Upgradation	-	-	8,259	585,150
(d) Women Empowerment Project	-	-	-	-
(d) Linkage with Govt. Schemes	4,737	335,622	-	-
(e) Weaver Engagement Program (Bikaner)	1,392	98,655	-	-
To Scholarship Paid	-	-	932	66,000
To Depreciation	6,884	487,755	8,245	584,184
To Linkage with Govt. Scheme	-	-	1,505	106,603
To Other Administration and Operational expenses	11,694	828,529	5,507	390,178
Total (b)	493,644	34,974,710	160,082	11,341,828
Excess of Expenses over Income	(18,331)	(1,298,770)	4,929	349,201

Acronyms

AABY	Aam Admi Bima Yojana (Common Man Insurance Scheme)
AEP	Alternative Education Program
BRLPS	Bihar Rural Livelihood Promotion Society
DBT	Direct Benefit Transfer
GBF	Grass Root Business
ILO	International Labour Organization
IPU	Inter-Parliamentary Union
IWHC	International Women's Health Coalition
JRCPL	Jaipur Rugs Company Pvt. Ltd.
JRF	Jaipur Rugs Foundation
LFPR	labor force participation rate
MMR	maternal mortality rate
NGO	non-governmental organization
PMSBY	Pradhan Mantri Suraksha Bima Yojana (Prime Minister Security Insurance Scheme)
PwDs	Person with Disabilities
SDG	Sustainable Development Goal
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
UNESCO	United Nations Educational, Cultural and Scientific Organization
RPL	Recognition of Prior Learning
RMNCH	Reproductive, Maternal, Neonatal and Child Health
VCA	Value Chain Analysis
WHO	World Health Organization
WEP	Weavers Engagement Program

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